



**CONSORTIUM FOR CITIZENS
WITH DISABILITIES**

July 31, 2015

Hon. Robert C. “Bobby” Scott
Ranking Member
1201 Longworth House Office Bldg.
Washington, DC 20515

Hon. Patty Murray
Ranking Member, Senate Committee on
Help, Education, Labor and Pensions
154 Russell Senate Office Bldg.
Washington, D.C. 20510

Hon. Steny H. Hoyer
House Democratic Whip
1705 Longworth House Office Bldg.
Washington, DC 20515

Hon. Elizabeth Warren
U.S. Senator
317 Hart Senate Office Bldg.
Washington, D.C. 20510

Hon. Frederica S. Wilson
Member of Congress
208 Cannon House Office Bldg.
Washington, D.C. 20515

Hon. Robert P. Casey
U.S. Senator
393 Russell Senate Office Bldg.
Washington, DC 20510

Hon. Janice D. Schakowsky
Member of Congress
2367 Rayburn House Office Bldg.
Washington, DC, 20515

Hon. Richard Blumenthal
U.S. Senator
706 Hart Senate Office Bldg.
Washington, DC 20510

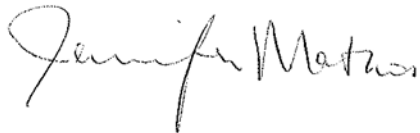
Dear Representatives Scott, Hoyer, Wilson and Schakowsky and Senators Murray, Warren, Casey and Blumenthal:

We write on behalf of the Consortium for Citizens with Disabilities (CCD) Rights Task Force to express our gratitude for the letter that you sent to the U.S. Equal Employment Opportunity Commission raising civil rights concerns in response to the EEOC’s proposed rule applying the ADA to workplace wellness programs. CCD is a coalition of national disability organizations working to promote national public policy that ensures the self-determination,

independence, empowerment, integration and inclusion of children and adults with disabilities in all aspects of society.

As we celebrate the 25th anniversary of our landmark civil rights law, the Americans with Disabilities Act, we thank you for standing up for the critical protections that the ADA provides to employees with disabilities. The disability community raised concerns about the EEOC's proposed rule similar to those that you raised; the proposed rule would undermine the civil rights and employment prospects of people with disabilities. While the ADA has been enormously important in opening doors for people with disabilities to participate in all aspects of American society, much work remains to be done to realize the full promise of the ADA, including with respect to employment of people with disabilities. It is critical that we promote employment opportunities rather than create new obstacles to employment. Thank you for standing with the disability community on this issue.

Sincerely,



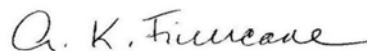
Jennifer Mathis
Bazelon Center for Mental Health Law



Mark Richert
American Foundation for the Blind



L. Dara Baldwin
National Disability Rights Network



Sandy Finucane
Epilepsy Foundation of America



Samantha Crane
Autistic Self Advocacy Network

Co-chairs, CCD Rights Task Force