July 31, 2015

Hon. Robert C. “Bobby” Scott  
Ranking Member  
1201 Longworth House Office Bldg.  
Washington, DC 20515

Hon. Patty Murray  
Ranking Member, Senate Committee on 
Help, Education, Labor and Pensions  
154 Russell Senate Office Bldg.  
Washington, D.C. 20510

Hon. Steny H. Hoyer  
House Democratic Whip  
1705 Longworth House Office Bldg.  
Washington, DC 20515

Hon. Elizabeth Warren  
U.S. Senator  
317 Hart Senate Office Bldg.  
Washington, D.C. 20510

Hon. Frederica S. Wilson  
Member of Congress  
208 Cannon House Office Bldg.  
Washington, D.C. 20515

Hon. Robert P. Casey  
U.S. Senator  
393 Russell Senate Office Bldg.  
Washington, DC 20510

Hon. Janice D. Schakowsky  
Member of Congress  
2367 Rayburn House Office Bldg.  
Washington, DC, 20515

Hon. Richard Blumenthal  
U.S. Senator  
706 Hart Senate Office Bldg.  
Washington, DC 20510

Dear Representatives Scott, Hoyer, Wilson and Schakowsky and Senators Murray, Warren, Casey and Blumenthal:

We write on behalf of the Consortium for Citizens with Disabilities (CCD) Rights Task Force to express our gratitude for the letter that you sent to the U.S. Equal Employment Opportunity Commission raising civil rights concerns in response to the EEOC’s proposed rule applying the ADA to workplace wellness programs. CCD is a coalition of national disability organizations working to promote national public policy that ensures the self-determination,
independence, empowerment, integration and inclusion of children and adults with disabilities in all aspects of society.

As we celebrate the 25th anniversary of our landmark civil rights law, the Americans with Disabilities Act, we thank you for standing up for the critical protections that the ADA provides to employees with disabilities. The disability community raised concerns about the EEOC’s proposed rule similar to those that you raised; the proposed rule would undermine the civil rights and employment prospects of people with disabilities. While the ADA has been enormously important in opening doors for people with disabilities to participate in all aspects of American society, much work remains to be done to realize the full promise of the ADA, including with respect to employment of people with disabilities. It is critical that we promote employment opportunities rather than create new obstacles to employment. Thank you for standing with the disability community on this issue.

Sincerely,

[Signatures]

Jennifer Mathis
Bazelon Center for Mental Health Law

Mark Richert
American Foundation for the Blind

L. Dara Baldwin
National Disability Rights Network

Sandy Finucane
Epilepsy Foundation of America

Samantha Crane
Autistic Self Advocacy Network

Co-chairs, CCD Rights Task Force