1620 L Street, NW Suite 1100 Washington, DC 20036 202.466.3311 voice 202.466.3435 fax www.civilrights.org



April 27, 2017

The Honorable Steve King Chair, Subcommittee on the Constitution and Civil Justice House Judiciary Committee U.S. House of Representatives Washington, DC 20515

The Honorable Steve Cohen Ranking Member, Subcommittee on the Constitution and Civil Justice House Judiciary Committee U.S. House of Representatives Washington, DC 20515

OPPOSE THE "ADA EDUCATION AND REFORM ACT OF 2017" (H.R. 620)

Dear Chairman King and Ranking Member Cohen:

On behalf of The Leadership Conference on Civil and Human Rights, a coalition charged by its diverse membership of more than 200 organizations to promote and protect the rights of all persons in the United States, we write to express our strong opposition to the ADA (Americans with Disabilities Act) Education and Reform Act of 2017 (H.R. 620).

The Leadership Conference believes in strong and vigorous enforcement of the ADA. Multiple bills have been introduced in Congress that seek to limit the power of the ADA and reduce compliance with the law. We oppose any such efforts, including H.R. 620, to limit the ability of people with disabilities to vindicate their rights in court.

H.R. 620 would impose a burdensome process before people with disabilities could file a civil action for an accessibility violation in a public accommodation case. Such restrictions on the ability of individuals to vindicate their rights do not exist for other protected classes who seek to access public accommodations. Moreover, these restrictions would undermine the compromise between the needs of business owners and people with disabilities that was crafted when the ADA was passed nearly three decades ago. H.R. 620 would upset this careful balance and dramatically shift the burden to access public accommodations from businesses to discrimination victims. The bill would remove incentives for businesses to comply with the law unless and until people with disabilities are denied access and submit the requisite notice. H.R. 620 would lead to the continued exclusion of people with disabilities from the mainstream of society and would turn back the clock on disability rights in America.

National Partnership for Women & Families Vice Chairs Jacqueline Pata National Congress of American Indians Thomas A. Saenz Mexican American Legal Defense and Educational Fund Hilary Shelton NAACP Secretary Jo Ann Jenkins AARP Treasurer Lee A. Saunders American Federation of State, County & Municipal Employees Board of Directors Helena Berger American Association of People with Disabilities Cornell William Brooks NAACP Kristen Clarke Lawyers' Committee for Civil Rights Under Law Lily Eskelsen García National Education Association Marcia D. Greenberger National Women's Law Center Chad Griffin Human Rights Campaign Wylecia Widds Harris League of Women Voters of the United States Mary Kay Henry Mark Hopkins

Officers

Chair Judith L. Lichtman

Service Employees International Union AAUW Sherrilyn Ifill NAACP Legal Defense and Educational Fund, Inc. Michael B. Keegan People for the American Way Samer E. Khalaf American-Arab Anti-Discrimination Committee Marc Morial National Urban League Janet Murguía National Council of La Raza Debra L. Ness National Partnership for Women & Families Terry O'Neill National Organization for Women Rabbi Jonah Pesner Religious Action Center Of Reform Judaism Anthony Romero American Civil Liberties Union Shanna Smith National Fair Housing Alliance Richard L. Trumka AFL-CIO Randi Weingarten American Federation of Teachers Dennis Williams International Union, UAW John C. Yang Asian Americans Advancing Justice AAJC William Yoshino Japanese American Citizens League

Policy and Enforcement Committee Chair Michael Lieberman Anti-Defamation League President & CEO Wade J. Henderson Executive Vice President & COO Karen McGill Lawson April 27, 2017 Page 2 of 2



For these reasons, we urge you to oppose the ADA Education and Reform Act of 2017. If you have any questions, please contact Mike Zubrensky, Chief Counsel and Legal Director, at zubrensky@civilrights.org or (202) 869-0380.

Sincerely,

Wade Henderson President & CEO

Nancy Zirkin Executive Vice President